



Canadian Hospice Palliative Care Association

Association canadienne de soins palliatifs

CHPCA Nurses Group

Work Plan 2005-2006

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The CHPCA Nurses Group Work Plan is developed for the period from June 1, 2005 to May 31, 2006. Its purpose is to guide the Board in preparation for the Annual Meeting to be held in conjunction with the 16th International Congress on Care of the Terminally Ill in Montreal, September, 2006. The Working Plan format will include the following for each item:

- Strategic area
- Work plan title
- Description of work plan activity- How does this meet the strategic areas goal?
- Expected outcomes
- Strategies to develop, implement and disseminate plan
- Funding sources
- Key stakeholders
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CHPCA Nurses Group

Vision

Persons with progressive life threatening illnesses and their families will have universal access to nurses with specialized knowledge and the holistic approach required to address the needs that frequently accompany end of life.

Mission

The Canadian Hospice Palliative Care Association Palliative Nurses Group (CHPCA Nurses Group) will:

- Define and advance the unique body of knowledge and the holistic approach used in hospice palliative care nursing.
- Support hospice palliative care nursing research, education, practice and administration at a national level.
- Promote hospice palliative care networking opportunities to enhance communication and learning among Canadian nurses.
- Influence hospice palliative care public policy development at the national and provincial level.

Workplan 2004-2005 Completed Items

- Development of an Organizing Structure for the Nurses Group
- Completion of Terms of References
- Canadian Nurses Association Hospice Palliative Care Certification Exam
- Website and Listserv development
- Article submission to Canadian Nurse re: Palliative Care Philosophy

CHPCA Nurses Group Board

June 1, 2004- May 31, 2005

President: Darlene Grantham	Manitoba
President-Elect: Rose deAngelis	Quebec
Past President: Dennie Hycha	Alberta
Secretary/Treasurer: Barb Hale	Saskatchewan
Communication: Vacant	
Regional Representation (4): (Western, Central, Eastern, Territories)	
Florence Lang	(Western) Alberta
Frances Legault	(Central) Ottawa
Nathalie Aubin	(Territories) Quebec
Laurie Anne O'Brien	(Eastern) Newfoundland Labrador
CHPCA Representative: Mary Hughes	Prince Edward Island

Work Plan Item 1

Strategic Area: Organization and Governance

Work plan Title: Seek representation for Communication position
Membership Recruitment (national and provincial strategy)

Description of Work plan activity:

An organizing framework has been developed to enable the Nurses Group:

- to further address issues of concern to hospice palliative care nurses in Canada
- develop a network among nurses providing hospice palliative care in this country
- to consider a Master of Nursing student to take the position of communication coordinator representative
- to conduct a survey through listserv to ascertain present membership

How does this meet the strategic areas goal?

- The Board is in the process of recruiting a student for the communication coordinator position
- CHPCA will provide a list of paid members who utilize the list serve
- A membership recruitment brochure is being developed and will be posted on the list serve

Expected Outcomes:

If the communication position is not filled by the March, 2005 meeting, we will seek representation for the communication coordinator position at this meeting.

Once we find out the members on the list serve we can recruit through those members.

Strategies to develop, implement and disseminate plan:

Monthly teleconference meetings are held with the Executives of the Board

Presentations are held regarding membership at the Annual and International Congress meetings.

Funding Sources:

CHPCA funded teleconference meetings and List serve

Key Stakeholders:

CHPCA Nurses Group Membership

Who is working on the work plan item?

CHPCA Nurses Group Membership

Completion Date:

March, 2005 to fill communication position and survey members.

Work plan Item 2

Strategic Area: CHPCA Nursing Standards of Practice

Work Plan Title: CHPCA Nursing Standards Committee Ad Hoc Group

Description of Work Plan Activity:

C.N.A. and CHPCA will be contacted to confirm standards revision process and available resources.

How does this meet the strategic areas goal?

CHPCA Nursing Standards of Practice have been developed and circulated to various stakeholders across the provinces, via CHPCA Nurses Group website.

Expected Outcomes:

The CHPCA Nurses Group will work together with C.N.A. and the Standards Committee

Strategies to develop, implement and disseminate plan:

Develop a CHPCA Nursing Standards Committee Ad Hoc Group

Funding Sources:

Contact C.N.A. and CHPCA

Key Stakeholders:

CHPCA Nurses Group

Hospice Palliative Care Nurses in Canada

C.N.A

Who is working on the work plan item?

This was completed and the Standards Committee would like the Nurses Group to be involved in this process. The Standards are to be reviewed in 2005.

Completion Date:

TBA

Work Plan Item 3-1

Strategic Area: Advocacy and Awareness

Work Plan Title: Define the Role of Palliative Care Advanced Practice Nurse (CNS, Advanced Practice, Nurse Practitioner)

Description of Work Plan Activity:

It was discussed at earlier meetings that this group should be charged with the responsibility of defining the role of the Palliative Care Advanced Practice Nurse. The nurses group consists of experienced hospice palliative care nurses from all care settings and multiple geographical locations. The nurses group could work with the Canadian Nurses' Association on this project.

How does this meet the strategic areas goal?

In addition a consistent definition of the role of the Palliative Care Advanced Practitioner will set a standard that is consistent across the provinces.

Expected Outcomes:

The purpose of defining the role of the Palliative Care Advanced Practitioner will be to set the standard of nursing care that can be expected by all Canadians who are living with and dying from advanced illness and at the same time establish requisite knowledge for nurses. This work plan item will support ongoing development of hospice palliative care nursing and promote palliative care nursing as a specialty.

Strategies to develop, implement and disseminate plan:

The nurses group will explore ways to begin to facilitate and contribute to the discussions to define the role of the Palliative Care Advanced Practice Nurse with nursing leaders. Strategies can begin with an online meeting with the Co-Chair of the End-of-Life Strategy Education Working Group Co-Chair requesting to include in their initiatives with CAUSN opportunity to contribute and to include in the development to the curriculum of palliative care nursing competencies which define the Advanced Practice Nurse in Palliative Care. The process for this discussion will be communicated to hospice palliative care nurses via Virtual Hospice Website and the CHPCA Nurses Group Website.

Funding Sources:

CHPCA will fund teleconference meetings.

Key stakeholders:

EOL Strategy Education Working Group
Nurses on Listserv
CHCPA Nurses Group Membership
Canadian Nurses Association
Virtual Hospice

Who is working on the work plan item?

CHPCA Nurses Group Membership

Completion Date:

Ongoing

Work Plan Item 3.2

Strategic Area: Advocacy and Awareness

Work plan Title: Hospice Palliative Care Nursing Advocacy Strategies

Description of Work Plan Activity:

Advocacy is one of the core competencies of a hospice palliative care nurse. The nurse advocates for the development of health care and social policy related to hospice palliative care at the appropriate level of community and policy development consistent with CHPCA Principles and Norms. Increasing the awareness and scope of hospice palliative care begins with the nursing discipline. Strategies will initially include increasing the awareness within the nursing profession about hospice palliative care nursing standards and certification. Public awareness of hospice palliative care will include informing key national and provincial nursing stakeholders, nursing legislators and public policy makers about nursing standards and certification competencies.

How does this meet the strategic areas goal?

It is imperative that the nurses of Canada are aware of the development of hospice palliative care nursing standards and subsequently the capacity to identify expertise demonstrated through successful C.N.A. certification. Nurses are in an enviable position to promote hospice palliative care through their large numbers of professionals but need to begin with creating the awareness within the discipline. The standards and certification competencies provide a vehicle to facilitate increased awareness and to mobilize the nursing profession as it provides services in all care settings in all parts of the nation.

Expected Outcomes:

Identification of hospice palliative care nursing as a specialty by each provincial and territorial nursing association.

Strategies to develop, implement and disseminate plan:

1. Develop an information package that includes:
 - i. CHPCA A Model to Guide Hospice Palliative Care (2002)
 - ii. Hospice Palliative Care Nursing Standards
 - iii. C.N.A. Hospice Palliative Care Competencies
 - iv. Background information and membership about CHPCA Nurses Group
 - v. Develop a “Fact Sheet” about key current hospice palliative care nursing initiatives i.e. research projects/proposals, EOL Strategy Initiatives, hospice palliative care nursing leadership

2. Forward to each provincial/territorial nursing president the information package and a letter requesting that hospice palliative care be identified as a nursing specialty on the annual registration form
3. Send to Health Canada Office of Nursing Policy an information package and a letter informing of the development of hospice palliative care standards, C.N.A. hospice palliative care certification competencies.
4. Explore the concept of securing a Canadian Nursing Champion for hospice palliative care nursing.
5. Develop a dissemination plan to promote in each province and territory certification trends and application process.
6. Explore with Co-Chairs of C.N.A. Certification Process a brief article to be submitted to provincial nursing newsletters regarding the development of the certification competencies and success with the initial exam.
7. Develop a hospice palliative care nursing advocacy network to provide just-in-time response to key advocacy issues consistent with CHPCA objectives and mandate.

Funding Sources:

CHPCA will fund teleconference meetings

Key Stakeholders:

CHPCA Nurses Group Membership
CHPCA
CHPCA Provincial Board Representatives
Canadian Nurses Association
Canadian Virtual Hospice

Who is working on the work plan item?

Nurses Group Membership- regional representatives
Past President

Completion date:

Ongoing

Work Plan Item 3.3

Strategic Area: Advocacy and Awareness

Work plan Title: Hospice Palliative Care Nursing Research

Consistent information (education and research) posted on the website and discussion via the list serve

Description of Work Plan Activity:

The nurses group must make an effort to share current education and research information on hospice palliative care nursing issues. A monthly agenda item can be discussed re: new information on education/research issues in hospice palliative care.

How does this meet the strategic areas goal?

Provide current information to Canadian Hospice Palliative Care nurses about relevant education/research issues.

Expected Outcomes:

Stronger capacity building strategies will be developed for nurses to be involved in palliative care research and policy at the national level.

Strategies to develop, implement and disseminate plan:

- Promote nursing representation and national research and policy committees
- Promote nursing research and national and international HCP conferences

Funding Sources:

CHPCA
C.N.A.
CIHR/CHSRF

Key Stakeholders:

Canadian Hospice Palliative Care Nurses
Canadian Nurses Association
Decision Makers

Who is working on the work plan item?

CHPCA Nurses Group

Completion date:

Ongoing

Work Plan Item 4

Strategic Area: Communication and Network

Work plan Title: Quarterly submissions to AVISO

Article submission to various journals i.e. Canadian Nurse

Hospice Palliative Care Nursing Networks/
Communication Framework

Description of Work Plan Activity:

The board members could periodically submit articles to be published regarding issues in Hospice Palliative Care Nursing.

Build capacity for nursing in palliative care through the development of nursing communication networks.

How does this meet the strategic areas goal?

A communication framework and network will expand on the success of the Nurses' Group list serve.

Expected Outcomes:

To keep Canadian Hospice Palliative Care nurses informed.

Strategies to develop, implement and disseminate plan:

- Webpage: postings will be updated on relevant issues
- AVISO: recognitions of new projects communicated
- List serve: monthly topic discussions i.e. ethical issues
- Periodical articles submitted to journals

Funding Sources:

CHPCA
C.N.A.
CIHR/CHSRF

Key Stakeholders:

Canadian Hospice Palliative Care Nurses
Canadian Nurses Association
Decision Makers

Who is working on the work plan item?

CHPCA Nurses Group Membership

Completion date:

Ongoing